



## **Protection from Sexual Exploitation and Abuse – System Wide Initiatives**

<b>S.No</b>	<b>Initiatives and Proposals</b>	<b>Status</b>			<b>Lead (entity/ organization)</b>	<b>Brief Description of Impact Achieved (Or foreseen, if the initiative is ongoing or recently initiated)</b>
		<b>Initiated on (MY)</b>	<b>Current Status (Ongoing / Complete)</b>	<b>Expected Date of Completion (MY)</b>		
<b>I. Prioritizing the Rights and Dignity of Victims</b>						





**WHO has established an easily accessible USD 2 million Survivor Assistance Fund dedicated to providing fast and direct support to victims and survivors of Sexual SEA and SH**

**Collaborative Partnerships for Strategic Victim Services**

**Engaged in discussions with key partners such as the United Nations Population Fund, the Office of the Victims' Rights Advocate, and Member States to explore strategic approaches to addressing victim services, particularly in the 15 priority countries identified as having the highest risk of sexual misconduct**

**legal, income generation) to 115 SEA survivors identified**







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**to inform victims of their rights and serve as a guidance for anyone working for, or with, the United Nations or related personnel.**

**The Statement is available in all United Nations official languages and is being translated into national and local languages by UN colleagues and partners around the world. Translated versions will be uploaded at <https://www.un.org/en/victims-rights> first as they become available.**







					<p><b>Republic of South Africa's Paternity Maintenance Support Team to provide the results of DNA paternity testing to women with children they alleged to have resulted from sexual exploitation or abuse by former South African peacekeepers and as further DNA samples were collected for use in procedures to establish paternity.</b></p> <p><b>In August 2023 the Victims' Rights Advocate travelled to Liberia to meet with victims of sexual exploitation and abuse of personnel formerly deployed by Nigeria to the UN peacekeeping operation and their children, meet with relevant ministries and United Nations entities with roles and responsibilities in supporting the resolution of the claims.</b></p> <p><b>In September 2023 the Victims' Rights Advocate deployed a staff member from her Office to the Democratic Republic of the Congo to strengthen the capacity of the Senior Victims' Rights Officer in supporting victims of SEA during court martial hearings convened by South Africa in Beni (Kivu). OVRA staff ensured that legal assistance was facilitated, victims were informed of the conduct of proceedings and they received psychological support.</b></p> <p><b>In October/November 2023, the Victims' Rights Advocate visited Bangkok, Thailand; Phnom Penh, Cambodia and Jakarta, Indonesia to discuss implementation of the victims' rights approach to sexual exploitation, abuse and harassment with United Nations staff, related personnel, State officials and civil society, including national human rights institutions. In Jakarta, with the Resident Coordinator, she supported in person delivery training module to heads of members of the United Nations Country Team.</b></p>
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						SEAH Investigation Guide <a href="https://www.challiance.org/get-support/resource/sexual-exploitation-abuse-and-harassment-seah-investigator-guide">https://www.challiance.org/get-support/resource/sexual-exploitation-abuse-and-harassment-seah-investigator-guide</a>
16	SEAH Incident Reporting Scheme Development Development of a harmonized collection and reporting Scheme for SEAH incidents	2021	Ongoing	Ongoing	CHS Alliance SCHR	<a href="https://www.challiance.org/protection-from-sexual-exploitation-abuse-and-sexual-harassment/harmonised-seah/">https://www.challiance.org/protection-from-sexual-exploitation-abuse-and-sexual-harassment/harmonised-seah/</a> Final annual trends report available here <a href="https://www.challiance.org/get-support/resource/harmonised-reporting-scheme-on-sexual-exploitation-abuse-and-harassment-findings-from-a-year-of-piloting">https://www.challiance.org/get-support/resource/harmonised-reporting-scheme-on-sexual-exploitation-abuse-and-harassment-findings-from-a-year-of-piloting</a>
17	Strengthening the global capacity for conducting survivor-centred sexual exploitation, abuse and harassment (SEAH) investigations	2021	Ongoing			Strengthened mechanisms to prevent perpetrators of sexual misconduct moving between NGOs and UN entities

**Monthly Publication of Misconduct Data**

Data on reports of all forms of misconduct (including sexual misconduct) is published monthly, publicly,







## **PRS Accountability Framework**

**WHO has established a Prevention and Response to Sexual Misconduct (PRS) accountability framework, delineating clear expectations and actions for personnel at various levels within the organization**







	<p><b>Global Accountability Conference on Addressing SEAH</b></p> <p>Annual global review conference at the Organization's HQ in Geneva that brings together a range of stakeholders – UN, humanitarian actors, civil society, Member States, donors, academics, and experts – to examine current best practices and identify concrete actions to effectively address sexual exploitation, abuse, and harassment (SEAH) by development and humanitarian workers</p>					<p>contribute to systemwide improvements through transparency, learning and cooperation</p>
25	<p><b>Member States Engagement Round Tables Launched</b></p> <p>Launch of Member States round tables to discuss engagement with government entities in countries where WHO has presence and operations</p>	Q4 2023	Ongoing		WHO	<p>First round table facilitated by UK Government (FCDO)</p>
26	<p><b>Strategic Engagement</b></p> <p>Development of Briefing notes for WHO Country Directors (HWCOs) to engage in focused discussions with Ministry of Health counterparts in countries</p>	Q4 2023	Ongoing		WHO	<p>Launched following a high level mission to Jordan and agreement of the Minister of Health for tools and technical support to better collaborate on standards of conduct of government personnel in joint operations with WHO, especially in disease outbreaks</p>
27	<p><b>Advocate's Diplomatic Efforts for Paternity Claims Resolution</b></p> <p>The Victims' Rights Advocate continued visits to national capitals to meet with government officials in Member States whose personnel have fathered children born of sexual exploitation and abuse, in order to seek</p>	2022	Ongoing	Ongoing	OVRA	<p>Accompanied by staff from the Office of Legal Affairs and the Department of Management Strategy, Policy and Compliance, since 2022 the Victims' Rights Advocate has visited three member states whose contributed personnel have fathered children in peacekeeping contexts in order to advocate for the amicable resolution of paternity claims and a whole-of-</p>









**WHO launches regular live #NoExcuse webinar for workforce engagement and education that also**





34	WHO launched 'Open Door' sessions on sexual misconduct for the Organization's workforce with all Directors of related accountability functions, in which regular pulse surveys are also administered	Q2 2023	Ongoing		WHO	Approximately 800 live participants per session
35	The Office of the Victims' Rights Advocate continued to actively promote messaging on victims' rights through engaging on social media engagement on X (Twitter).	April 2020	Ongoing	ongoing	OVRA	<p>Social media engagement raised awareness of the Victims' Rights Advocate's mandate, victims' rights, reporting avenues and activities undertaken in the field</p> <p>As part of the global roll-out and in commemoration of the 16 Days of Activism against gender-based violence from 25 November to 10 December 2023, OVRA launched a social media campaign on X (Twitter) to highlight each of the ten rights set out in the Victims' Rights Statement and feature how SVROs operationalise them in field settings</p>
36	<p><b>Confronting Sexual Exploitation: A Panel Discussion with Playwright Suzie Miller</b></p> <p>The Victims' Rights Advocate's panel discussion on sexual exploitation, abuse and harassment featuring playwright Suzie Miller</p>	June 2023	Ongoing	January 2023	OVRA	<p>The Victims' Rights Advocate commenced preparations for an interactive panel discussion on sexual exploitation, abuse and harassment, featuring Suzie Miller, playwright and author of <i>Rina Fae</i></p> <p>The event, scheduled to take place on 29 January 2024, will consist of Ms Suzie Miller; Ms Catherine Pollard, Under-Secretary-General of Management Strategy, Policy, and Compliance; and Ms Sina Bahous, Executive Director of UN Women). Using scenes from a film recording of <i>Rina Fae</i>, the panel will discuss the importance of a victims' rights-based</p>





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**Senior Managers' Learning Journey: Emphasizing Accountable Conduct**

**Development of a**

















	<b>Boards of UNDP/UNFPA/UNOPS, UNICEF, and UN Women</b>					
<p>69</p> <p>70</p>	<p><b>FAO Initiates Cross Sectoral Policy Review for Whole of Agency Approach to PSEA</b></p> <p>FAO initiated a cross sectoral policy and process review to support the development of a whole of agency approach to protection from sexual exploitation and abuse</p>	<p>May 2022</p>	<p>W Ongoing</p>		<p>FAO</p>	<p>The review has informed the development of FAO's new PSEA Policy (to be issued in Q1 2024), with ongoing efforts to review processes and measures to strengthen PSEA measures in line with a whole of Organization approach</p>
	<p><b>Comprehensive Capacity Development Program by FAO to Strengthen Victim Centered Approach in PSEA</b></p> <p>FAO will roll out a comprehensive capacity development and PSEA awareness program in 2024</p>					











79	<p><b>Seventh Iteration of IOM-led Global Coordinator Training on Protection from SEA</b></p> <p>The IOM-led Inter-agency Global Coordinator training on protection from Sexual Exploitation and Abuse, to build a pool of capacitated individuals and provide guidance, is rolled out for its seventh iteration with an updated training package.</p>	2019	Ongoing	Mid 2024	IOM	<p><b>187 inter-agency potential and deployed PSEA Coordinators have been trained through six iterations of the course until 2023</b></p> <p><b>With the seventh iteration IOM will provide training to at least 30 inter-agency potential and deployed PSEA Coordinators</b></p> <p><b>The training package for PSEA Coordinators has been updated</b></p>
80	<p><b>Revision of IASC Asia Pacific Regional Directors' Platform for AAPPSEA Working Group</b></p> <p>IASC Asia Pacific Regional Directors' platform inter-agency AAPPSEA Working Group revised in 2023</p>	2023	Through			













	<b>WFP launched a senior leader training package for county office senior managers, which focuses on key areas of PSEA risk and responsibility.</b>					
9	<b>Collaborative Development of Protection Module in UN Partner Portal</b> <b>UNFPA, UNHCR, UNICEF, WFP and WHO built a module for protection from sexual exploitation and abuse in the UN Partner Portal to enable mutual recognition of assessment, capacity plans and monitoring of partners</b>					

















**ICM launched its PSEAHToolkit and Checklist**

**A highly operational tool to support ICM staff and related personnel throughout the world, at all levels, with practical actions and guidance to strengthen PSEA of ICM with IAI. Mof jmsg | ) es and**

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	<b>Exploitation and Abuse and Sexual Harassment from 2022 to 2023</b>					<b>risk contexts. SCHRC commissioned a review of organizational culture change to identify common concerns and recommended actions to address the root cause of sexual misconduct (<a href="#">link</a>)</b>
<b>33</b>	<b>Definition and Principles of a Victim Survivor Centered Approach (based)</b>	<b>June 2023</b>	<b>Completed</b>	<b>June 2023</b>	<b>SCHR and UNHCR</b>	<b>A victim/survivor-centered approach places the rights, wishes, needs, safety, dignity and well-being of the victim/survivor at the center of all prevention and response measures. Application of this approach at country level is ongoing (<a href="#">link</a>).</b>
<b>34</b>	<b>Inter-Agency PSEA Coordinators Terms of Reference</b>		<b>Completed</b>		<b>IASC</b>	<b>The Standing Committee endorsed generic terms of reference for coordinators (updated 2019), networks and agency focal points on protection from sexual exploitation and abuse, to harmonize and systematize the role of these actors (<a href="#">link</a>). UNEPA, as the Champion, led the establishment of a roster of trained and vetted inter-agency PSEA coordinators for rapid deployment; an advocacy campaign in 35 Standing Committee</b>
<b>35</b>	<b>UNEPA Championship (2021-2022)</b>		<b>Completed</b>		<b>UNEPA</b>	







